



MEETING CALLED TO ORDER BY	Mr. Leo Pacheco, Chairman of the Board
SECRETARY	Mrs. Debbie Hart, Secretary ProTempore, Mrs. Karen Moats Recorder
ATTENDEES	Mr. Leo Pacheco, Dr. William Murry, Mrs. Kelly Thompson, Mrs. Susan Kile, Mr. Don Schroeder, Mrs. Debbie Hart, Mrs. Teecy Matthews, Mrs. Nneka Nwakoby
NOT IN ATTENDANCE	Mrs. Corrin Collier
ATTENDING GUESTS	Mrs. Karen Moats

AGENDA ITEM 1

AGENDA ITEM:	PRESENTER(S):
Verification of Quorum and Opening Statement	Mr. Leo Pacheco
DISCUSSION:	
Mr. Pacheco verified that all board members were present and accounted for, and quorum was met. He shared that conducting the board meetings would continue to be virtual for the foreseeable future. Mr. Pacheco also announced that Governor DeSantis just dramatically increased salaries for teachers, effective with the new school year.	
MOTION:	RESULT:
NONE	

AGENDA ITEM 2

AGENDA ITEM:	PRESENTER(S):
Approval of Current Agenda	Mr. Leo Pacheco
DISCUSSION:	
MOTION:	RESULT:
A MOTION WAS MADE BY MRS. NWAKOBY AND SECONDED BY MRS. HART TO APPROVE THE AGENDA.	The motion was carried unanimously and approved.

AGENDA ITEM 3

AGENDA ITEM:	PRESENTER(S):
Approval of the Last Board Meeting Minutes	Mr. Leo Pacheco
DISCUSSION:	

MOTION:	RESULT:
A MOTION WAS MADE BY MRS. HART TO APPROVE AND ACCEPT THE MINUTES; THE MOTION WAS SECONDED BY MRS. THOMPSON.	The motion was accepted and carried unanimously.

AGENDA ITEM 4

AGENDA ITEM:	PRESENTER(S):
Facilities Update	The Facilities Committee
DISCUSSION:	
<p>Mrs. Matthews expressed that the school is past the point of “bursting at the seams,” and at maximum capacity despite her doing everything in her power to revise the layout, etc. Facilities is the number one priority for the school going forward because without new facilities, the plans to grow and expand are at a stand-still. Mr. Pacheco shared that Building Hope stated they would be willing to fund the school building project, but wanted to see a “B” grade and one more year of fiscal stability. Mr. Pacheco argued that based on initial testing data, the school would have received a “B” letter grade from the State for this past academic year, but due to COVID-19, the State is not issuing school grades. Nonetheless, Building Hope wanted sufficient data to back their interest.</p> <p>Mr. Schroeder said he forwarded our 5-year Proforma with a local banking contact he has, and is going to set up a meeting with him in order to discuss financial options we may be able to pursue, independently, as well.</p> <p>The Board resolved that at this point we would need to stay in the current facility one more year, but the school would need final resolution within that timeframe.</p>	
MOTION:	
NONE	
RESULT:	

AGENDA ITEM 5

AGENDA ITEM:	PRESENTER(S):
Treasurer’s Report	Dr. William Murry
DISCUSSION:	
<p>Dr. Murry shared April and May’s Treasurer’s Reports, reiterating the school’s financial stability and growth. He shared that there were a few discrepancies he and Mrs. Moats were working to reconcile between Quickbooks and the bank statements due to a recent upgrade and some outstanding checks.</p>	
MOTION:	
A MOTION WAS MADE BY MRS. THOMPSON TO ACCEPT THE TREASURER’S REPORTS AND SECONDED BY MRS. NWAKOBY.	
RESULT:	
	The motion was carried by majority vote and accepted.

AGENDA ITEM 6

AGENDA ITEM:	PRESENTER(S):
Executive Director’s Report	Mrs. Teecy Matthews
DISCUSSION:	
<p>Mrs. Matthews shared that despite numerous challenges related to COVID-19 and the school shutdown, the overall remote learning experience was successful. Despite the concern we would lose students as a result of the revised learning method, we ended the school year with 160 students.</p> <p>She shared that the teachers utilized Google Classrooms, and that will continue. For 2020-21 school year, she is aiming for 180 students to start, but budgeting for 167 as there are always a few students who start and later decide it’s not a good fit and drop-off.</p> <p>With the passing of the CARES ACT, we will be receiving an additional \$30,000 in funds that will be used toward purchasing computers and technology so that every student will have access to a laptop going forward.</p> <p>Mrs. Matthews also shared that our annual independent audit will start August 3, 2020, and she anticipates all will go well.</p> <p>She also announced that the school Guardians have been re-certified through Marion County Sheriff’s Office and are ready to go for the new school year.</p>	
MOTION:	RESULT:
None	

AGENDA ITEM 7

AGENDA ITEM:	PRESENTER(S):
Revision of Mission / Vision Statements	Mr. Leo Pacheco
DISCUSSION:	
<p>Mr. Pacheco followed up a previous board conversation about reviewing and revising the Mission and Vision Statements for OCMS. He explained that due to a number of changes in the past, the school’s mission and vision statements were never consistent. After much thought and deliberation between he and Mrs. Matthews, they came up with a concise mission and vision going forward, that not only reflects the current values, but can adapt to our growing needs and expansion.</p> <p>After reading the new Mission and Vision Statements, several board members expressed positive feedback and thought the Statements were precise and should be adopted. Following a Board vote for approval, Mr. Pacheco said he would make sure the website and our by-laws were updated to reflect the new Statements and asked Mrs. Matthews to assist in revising any and all other documents to reflect the same.</p>	
MOTION:	RESULT:
A MOTION WAS MADE BY MRS. HART TO APPROVE AND ADOPT THE NEW MISSION AND VISION STATEMENTS, EFFECTIVE IMMEDIATELY. MRS. THOMPSON SECONDED THE MOTION.	The motion was carried unanimously and adopted.

AGENDA ITEM 8

AGENDA ITEM:	PRESENTER(S):
Back-to-School Plan & Board Approvals	Mrs. Teecy Matthews
DISCUSSION:	
<p>Mrs. Matthews shared that she and Mr. Posth have been working diligently on preparing for the school campus to reopen in August. However, she is waiting for the District to release their plan so that we can mirror their efforts as much as possible so it doesn't create hardship on the students or families. She said the Board will need to call a special meeting sometime before August 1 to approve the plan, once it is solidified. Currently, she has a number of plans prepared to immediately implement once she has more clarification.</p>	
<p>She shared the staffing plan, which remained virtually the same as the prior year, and shared she is almost fully staffed with the exception of a couple positions, in which she is still searching for the right candidate.</p>	
<p>Mrs. Matthews presented the Board with the projected budget for the 2020-21 school year, based on 167 students. The overall projected budget is currently \$1,351,923.70. However, in light of the Governor signing an Executive Order raising teacher's salaries to around \$47,500, and the addition of FEFP dollars to fund the increase, the budget would need to be adjusted in the very near future. She mentioned there will be some minor revisions and changes to reflect such.</p>	
<p>Mrs. Matthews also shared with the Board that it was time to renew the mental health contract with the District, and recommended the Board approve to continue utilizing the District for mental health programs. She also recommended the school continue to work on goals under the SIP, and introduced the Board to the new Parent and Family Engagement Plan (PFEP), which has been very successful, largely due in part to the staff making a concerted effort to engage parents and families in their student's success.</p>	
<p>Mr. Pacheco asked her what impact, if any, the COVID quarantine had on parent engagement and if she noticed a decline in parent involvement or participation. She expressed she thought it actually increased engagement, so it was a positive result to remote learning.</p>	
<p>Mrs. Kile asked about mental health issues and how that impacted students during the quarantine. Mrs. Matthews said children certainly struggled, but the teachers and staff were great about following up and engaging students in as much social activity as allowed to help keep students from feeling isolated and alone.</p>	
<p>Mrs. Matthews also shared the Student/Parent Compact, which is a contract for students and parents, and requested the Board approve for the new school year.</p>	
MOTION:	RESULT:
<p>A MOTION WAS MADE BY MRS. THOMPSON TO APPROVE AND ACCEPT THE STAFFING PLAN FOR 2020-21. THE MOTION WAS SECONDED BY MRS. KILE.</p>	<p>The motion was carried by majority vote and accepted.</p>
<p>A MOTION WAS MADE BY MRS. NWAKOBY TO APPROVE THE CURRENT PROPOSED BUDGET, WITH THE UNDERSTANDING IT WILL BE REVISED TO REFLECT CHANGES ORDERED BY THE GOVERNOR AND SOME MINOR REVISIONS. THE MOTION WAS SECONDED BY MRS. THOMPSON.</p>	<p>The motion was carried by majority vote and accepted.</p>
<p>A MOTION WAS MADE BY MRS. THOMPSON TO APPROVE THE RENEWAL OF THE MENTAL HEALTH CONTRACT WITH MARION COUNTY PUBLIC SCHOOLS. THE MOTION WAS SECONDED BY MRS. HART.</p>	<p>The motion was carried by majority vote and accepted.</p>

A MOTION WAS MADE BY MRS. THOMPSON TO APPROVE CONTINUATION ON THE SIP GOALS. THE MOTION WAS SECONDED BY MRS. HART.	The motion was carried by majority vote and accepted.
A MOTION WAS MADE BY MRS. NWAKOBY TO APPROVE AND ACCEPT THE PARENT FAMILY ENGAGEMENT PLAN (PFEP) FOR 2020-21. THE MOTION WAS SECONDED BY MRS. THOMPSON.	The motion was carried by majority vote and accepted.

AGENDA ITEM 9

AGENDA ITEM:	PRESENTER(S):
Officer Elections & Dr. Murry's Farewell	Mr. Leo Pacheco and Mrs. Teecy Matthews
DISCUSSION:	
<p>With the ending of the old fiscal year and the beginning of the new fiscal year, Mr. Pacheco shared that this meeting would be the final board meeting for Dr. William Murry, whose term expires on June 30, 2020 as a board member and officer of the organization. He also expressed that his term as Chairman expires at the same time. However, he may be re-elected for another term.</p> <p>After expressing his deepest appreciation and praise for Dr. Murry's tenure on the Board, Mr. Pacheco opened the floor for others to express their appreciation and farewell. As Dr. Murry's final act on the Board, he nominated Mrs. Susan Kile to replace him as the Treasurer of the Board, and she accepted the nomination. Mr. Pacheco called for any objections, of which there were none, and the board voted to elect Mrs. Kile to the office of Treasurer, effective July 1, 2020.</p> <p>Mr. Pacheco then announced the Board would need to vote for the officer to serve as Chairman of the Board. He expressed his gratitude for the Board entrusting him with office, and expressed that after deep thought and reflection, he would be honored to continue serving in this role for another term.</p> <p>To avoid conflict of interest, he asked Mrs. Matthews to lead the call for nomination and vote to either re-elect Mr. Pacheco to the office or nominate another candidate. Without any other nominees expressing interest, Mrs. Matthews asked for the nomination.</p> <p>Mrs. Nwakoby nominated Mr. Pacheco to serve another term as Chairman of the Board, and he accepted. Mrs. Matthews called for any objections, of which there were none, and the board voted to re-elect Mr. Pacheco to the office of Chairman of the Board, effective July 1, 2020. She then turned the floor back over to the Chairman.</p> <p>Mr. Pacheco closed the meeting by reiterating the Board's deepest appreciation for Dr. Murry, bidding him a great and happy retirement, and shared that the Board wanted to present him a special plaque to honor his commitment to the school and the Board. Despite wanting to do it in person, Mr. Pacheco asked Mrs. Matthews to show and read the plaque that would be presented to Dr. Murry. He will make arrangements to pick up the plaque. Mr. Pacheco also shared with Dr. Murry that he would be receiving an email with an electronic card signed by the other board members as we wish him farewell and blessings in his next chapter of life.</p> <p>The meeting was then adjourned.</p>	
MOTION:	RESULT:
A MOTION WAS MADE BY DR. MURRY TO NOMINATE AND ACCEPT MRS. KILE TO REPLACE HIM AS TREASURER OF THE BOARD. THE MOTION WAS SECONDED BY MRS. THOMPSON.	The motion was carried and accepted unanimously.
A MOTION WAS MADE BY MRS. NWAKOBY TO NOMINATE AND ACCEPT MR. PACHECO TO CONTINUE AS	The motion was carried and accepted unanimously.

CHAIRMAN OF THE BOARD. THE MOTION WAS SECONDED BY DR. MURRY.	
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ANNOUNCEMENTS	
	None

NEXT MEETING SET FOR	Friday, September 11, 2020 – 10:30 AM – 12:30 PM – via Zoom Meetings
ADJOURNMENT	A motion to adjourn was made by Mrs. Hart, Seconded by Mrs. Nwakoby. The meeting adjourned at 12:38 PM.